



School District of
Rib Lake
Together for Children

October
24th,
2016

Annual Meeting Packet

The Mission of the School District of Rib Lake is to provide the highest quality education for every student in a responsive and enriching environment.

The School District of Rib Lake is an equal opportunity provider.

October 24, 2016

Rib Lake School District 2016-17 School Calendar

Quarter	Dates	# Days
1	9/1/16 – 11/4/16*	45
2	11/7/16 – 1/20/17*	44
3	1/24/17 – 3/28/17*	45
4	3/29/17 – 6/2/17*	45
Graduation: 5/26/17		

August 2016						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	NT	26	27
28	29	RK	SD			
1 floating RK day in August						

September 2016						
Su	M	Tu	W	Th	F	S
				1	2	3
4	H	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	ED	

October 2016						
Su	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	ED^	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November 2016						
Su	M	Tu	W	Th	F	S
		1	2	3	4*	5
6	7	8^	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

December 2016						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

January 2017						
Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20*	21
22	23	24	25	26	27	28
29	30	31				

February 2017						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	ED^	24	25
26	27	28				

March 2017						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28*	29	30	31	

April 2017						
Su	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May 2017						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	H	30	31			

June 2017						
Su	M	Tu	W	Th	F	S
				1	2*	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

- Early Dismissal
- School Closed/ Holidays
- Teacher Staff Development/Record Keeping (no students)
- First and Last Day of School (6/2 Early Dismissal)

- 179 Student Contact Days: 171 Student Days (Full) + 8 Student Days (Half)
- 2 Early Dismissal/P/T Conference^ (10/13-MS,HS; 11/8-EI; 2/23 – EI, MS, HS)
- 4.5 Early Dismissal/Full - Staff Development (8/31,9/30,10/13-EI,11/8-MSHS,1/20,2/24,4/13,5/12)
- 4.5 Early Dismissal/Full - Record Keeping (Float, 8/30,11/8,1/23, 3/31,6/2)

Dear Citizens of the School District of Rib Lake,

I would like to invite you to attend the Rib Lake School District’s Annual Meeting in the elementary music room at 7:00 pm on Monday, October 24th, 2016. The purpose of the Annual Meeting is to provide district residents with an opportunity to give input into the operation of the school district. Additionally, the district representatives provide information related to achievements, overall needs, and the future of the district.

The school board is charged by statute with the care, control and management of the property and affairs of the school district. However, this charge is subject to the authority vested in the annual school meeting. The powers vested in the annual school meeting are, for the most part, set forth in s. 120.10 of the Wisconsin state statutes.

This booklet contains information about the school district and the budget. Creating a school district budget requires balancing two important principles: offering the best learning opportunities for our children while being fiscally responsible. While a budget outlines where the money comes from and where it goes, it also creates the framework for student success in the classroom, in school activities, and ultimately in the community. Community support and tax dollars make these successful achievements possible. At the printing of this document, the state has not yet released the final numbers for General Aid Certification, therefore, the July estimate is used. With some changes enacted by Governor Walker this summer, it appears that the 2016-17 Fund 10 Levy is much less than the past couple years. This will likely cause a decrease in taxpayers mill rate (from 10.87 to 9.63 per \$1000 of property value).

Citizens who attend the Annual Meeting will be asked to approve a levy to support the budget for the budget year that began July 1, 2016. We wait to hold our annual meeting and set the tax levy so that the budget will include the state certified equalized value, which is not available until October 15th each year. By statute, the Board of Education then has until November 1 to formally adopt the budget and officially set the levy. As in the past, this meeting is scheduled to immediately follow the Annual Meeting on Monday, October 24th at 8:00 pm.

We continue to celebrate the quality of the students produced by the School District of Rib Lake. The achievements demonstrated by Rib Lake students are evidence of the outstanding collaborative efforts of our parents, students, and staff. We will work together to assure that these successes continue.

Please review the enclosed materials and plan on attending the Annual Meeting. If you are unable to attend and have questions, don’t hesitate to contact me or a board member.

On behalf of the Board of Education and myself, thank you for your continued support in educating our youth of our district.

Lori A. Manion
District Administrator

GENERAL DISTRICT INFORMATION

STUDENT POPULATION	2015-16	2016-17*
Race/Ethnicity		
American Indian	.21%	1%
Asian/Pacific Islander	.21%	0%
Black (not Hispanic)	1.24%	2%
Hispanic	7.85%	8%
White (not Hispanic)	90.5%	89%
Student Groups		
Students w/Disabilities	12.6%	19%
Economically Disadvantaged	50.62%	49%
Limited English Proficient	2.27%	3%

Grades:	K4 – 12
Enrollment*:	490
Schools:	4 (includes RVA)
Administration:	3
Professional Staff:	41
Support Staff:	25

*As of 9/16/16

SCHOOL DISTRICT OF RIB LAKE
BUDGET HEARING and ANNUAL MEETING
October 24th, 2016, 7:00 pm
Rib Lake Elementary School Music Room

1. Call to Order – Board of Education President
2. Election of Chairperson
3. Approval of minutes of Annual Meeting held October 26, 2015
4. Reports of the District including Financial Report and Audit Summary for 2015-16
5. Presentation of Proposed Budget for 2016-17
6. Hearing on Proposed Budget for 2016-17
7. Resolution A (**General Fund levy**) – to levy a tax of **\$1,678,868** for the 2016-17 General Fund.
8. Resolution B (**Debt Service levy**) - to levy a tax of **\$778,231**, which includes **\$51,806** for Fund 38 (Non-Referendum Debt) and **\$736,425** for Fund 39 (Referendum Debt), for the 2016-17 Debt Service Fund.
9. Resolution C (**Community Service levy**) – to levy a tax of **\$22,500** (Fund 80) for the 2016-17 Community Service Fund.
10. Resolution D (**School lunches and breakfasts**) - to authorize providing school lunches/breakfasts to pupils and appropriate funds for that purpose.
11. Resolution E (**Textbooks**) - to authorize the district to provide free textbooks as in the past.
12. Resolution F (**Student insurance**) – to authorize the purchase of student accident insurance with district funds.
13. Resolution G (**Borrowing**) - to authorize the district to borrow money as in the past on a temporary basis for cash flow purposes per requirements of WI State Statute (section 67.12).
14. Resolution H (**Legal actions**) - to authorize prosecution or defense of any action or proceedings in which the School District is interested.
15. Resolution I (**Vehicle acquisition**) – to authorize the purchase and operation of vehicles and/or finance contracts for the use and services of transportation vehicles.
16. Resolution J (**Board member compensation**) – to set board members’ salaries and payment of travel costs incurred in the performance of their duties.
17. Resolution K (**Annual meeting date**) – to set the 2017 Annual Meeting for 7 p.m. on the 4th Monday in October (*October 23,2017*) as authorized under WI State Statute 120.8(1).
18. Other business as allowed at the Annual Meeting
19. Adjournment

A quorum of the Board of Education may be present.

**SCHOOL DISTRICT OF RIB LAKE BUDGET HEARING & ANNUAL MEETING MINUTES
OCTOBER 26, 2015 7:00 P.M. - ELEMENTARY MUSIC ROOM**

The budget hearing was called to order at 7:05 P.M. by President Blomberg, followed by the Pledge of Allegiance.

Election of Chairperson: Scott Everson nominated Jerry Blomberg for Chairperson of the Budget Hearing and Annual Meeting. Steve Martin seconded. Being no other nominations, Steve Martin made a motion to cast a ballot for Blomberg, Joan Magnuson seconded. Motion carried by a voice vote.

Approval of minutes of Annual meeting October 27, 2014. Rollie Thums made a motion to approve the minutes of the Annual meeting of October 27, 2014. Garrett Anderson seconded. Motion carried by a voice vote.

Financial Report and Audit Summary for 2014-2015. Administrator Manion stated the purpose of an Annual Meeting, provided a summary of the district financial status, and stressed the importance of personalized learning. She also commended Mark Krommenacker and his "Culture of Champion" students on their work so far this year.

Presentation of and Hearing on Proposed Budget for 2015-2016. The proposed budget was presented by Administrator Manion.

Chairperson Blomberg explained the process of voting on the resolutions and stated that a motion and a second was needed for each. Discussion would be allowed followed by a voice vote.

Resolution A (**General Fund Levy**) Pat Gilge made a motion to levy a tax of \$1,953,642 for the 2015-16 General Fund. Karen Rusch seconded. Motion carried by a voice vote.

Resolution B (**Debt Service Levy**) Amber Fallos made a motion to levy a tax of \$774,175 which includes \$51,806 for Fund 38 (Non-Referendum Debt) and \$720,369 for Fund 39 (Referendum Debt) for the 2015-16 Debt Service Fund. Joan Magnuson seconded. Motion carried by a voice vote.

Resolution C (**Community Service Levy**) Mike Thums made a motion to levy a tax of \$22,500 (Fund 80) for the 2015-16 Community Service Fund. Rollie Thums seconded. Motion carried by a voice vote.

Resolution D (**School lunches and breakfasts**) Mary Ann Roiger made a motion to approve providing school lunches and breakfasts to pupils and appropriate funds for that purpose. Steve Martin seconded. Motion carried by a voice vote.

Resolution E (**Textbooks**) Joan Magnuson made a motion to authorize the district to provide free textbooks. Scott Everson seconded. Motion carried by a voice vote.

Resolution F (**Student insurance**) Steve Martin made a motion to authorize the purchase of student accident insurance with district funds. Amber Fallos seconded. Motion carried by a voice vote.

Resolution G (**Borrowing**) Rollie Thums made a motion to authorize the district to borrow money for cashflow purposes per requirements of WI State Statute (section 67.12). Mike Thums seconded. Motion carried by a voice vote.

Resolution H (**Legal actions**) Pat Gilge made a motion to authorize prosecution or defense of any action or proceeding in which the School District is interested. Lynn Ritzel seconded. Motion carried with a voice vote.

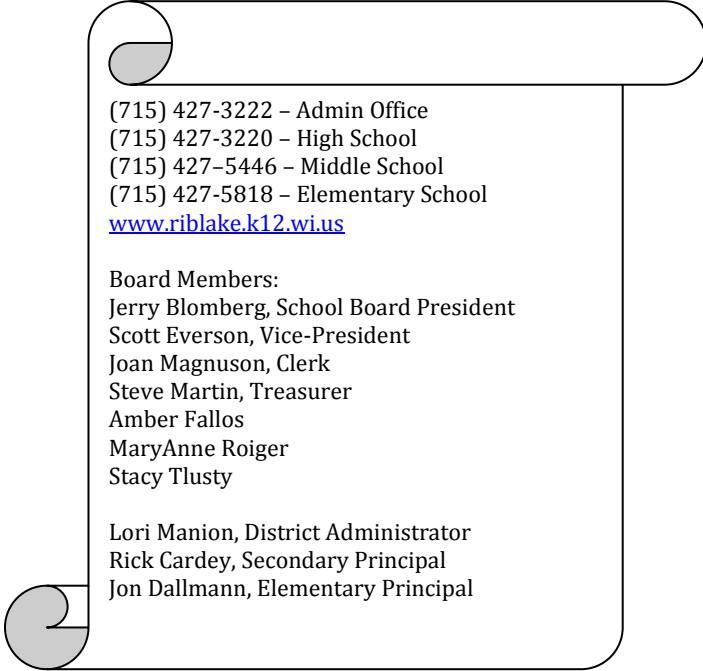
Resolution J (**Vehicle acquisition**) Motion was made by Scott Everson to authorize the purchase and operation of vehicles and/or finance contracts for use and services of transportation vehicles. Joan Magnuson seconded. Motion carried by a voice vote.

Resolution K (**Board member compensation**) Motion was amended by Marlene Rymer to amend board members' salaries as \$115 per meeting for the president and clerk and \$90 for the remaining members, and to add a payment of \$40 for committee meetings, and include payment of travel costs incurred in the performance of their duties. Lynn Ritzel seconded. Amended motion carried with a 9-3 hand vote.

Resolution L (**Annual meeting date**) Motion was made by Rollie Thums to set the 2016 Annual Meeting for 7:00 P.M. on the 4th Monday in October (October 24, 2016). Lynn Ritzel seconded. Motion carried by a voice vote.

Seeing no further business, Chairperson Blomberg thanked everyone for attending. Steve Martin made a motion to adjourn the Budget Hearing and Annual Meeting at 8:30 P.M. Mary Ann Roiger seconded. Motion carried by a voice vote.

Respectfully submitted by
Lori Pomeroy - Recording Secretary



(715) 427-3222 – Admin Office
(715) 427-3220 – High School
(715) 427-5446 – Middle School
(715) 427-5818 – Elementary School
www.riblake.k12.wi.us

Board Members:
Jerry Blomberg, School Board President
Scott Everson, Vice-President
Joan Magnuson, Clerk
Steve Martin, Treasurer
Amber Fallos
MaryAnne Roiger
Stacy Tlusty

Lori Manion, District Administrator
Rick Cardey, Secondary Principal
Jon Dallmann, Elementary Principal

**SCHOOL DISTRICT OF RIB LAKE
INSTRUCTIONAL GOALS 2016-17**

Together For Children

It is the Mission of the School District of Rib Lake to provide the highest quality education for every student in a responsive and enriching environment.

Our Vision is that every student will develop a passion for learning and graduate with skills and knowledge to achieve personal success.

DISTRICT INSTRUCTIONAL GOAL

RLSD will increase student engagement, achievement and career and college readiness by being responsive to individual student needs through effective collaboration and instructional practices using technology integration, the Common Core State Standards and focused accountability systems.

ELEMENTARY SCHOOL*

Goal #1: *By the spring of 2017, the students in grades 1-5 will increase their ability in math by an average of 30% as measured by AIMS Web MCAP or MComp assessment.*

Goal #2: *By the Spring of 2017, 80% of the students in grades K-5 will be at the end of the year Fountas and Pinnell benchmark reading levels or have increased their reading level by one year of achievement as identified by the F&P Text Level Gradient or AIMS probe (Kindergarten).*

MIDDLE SCHOOL*

Goal: *By the end of the 2017 school year, 50% of math and reading students in 6th grade, who are identified as Tier II/III in Fall 2016 according to MAP, will achieve a gain of at least one tier.*

HIGH SCHOOL*

Goal: *By the end of the 2016-2017 school year, 75% of the juniors who take the ACT will achieve a silver or higher proficiency on the WorkKeys National Certification Program.*

**School Learning Objective (SLO) – The principal purposefully identifies the population after a thorough consideration of the school’s student learning data. Principals continue to focus globally about the academic achievement of all the students in the school.*



2015-17 RIB LAKE SCHOOL BOARD GOALS

Together for Children

The **Vision** of the School District of Rib Lake is that every student will develop a passion for learning and graduate with skills and knowledge to achieve personal success.

The **Mission** of the School District of Rib Lake is to provide the highest quality education for every student in a responsive and enriching environment.

Goals and Indicators of Success

1. Develop a deeper understanding of how student achievement is measured.
 - a. Communicate the purpose of district-wide student assessments and the impact on student achievement.
 - b. Articulate the fundamental elements of personalized learning as it relates to teaching and learning.
2. Retain and enhance highly qualified staff.
 - a. Develop a forum to listen objectively to the concerns of staff.
 - b. Develop meaningful opportunities to appreciate staff with a goal of recognizing groups and individuals throughout the year.
 - c. Develop/Determine a climate/culture survey that will be implemented and analyzed for key priorities to be acted upon by spring 2016.
 - d. Support the district Professional Development Committee by providing direction and allocating resources to meet individual needs of the staff.
3. Publicize district success stories and build positive staff-board-community relations.
 - a. Increase school Board members' visibility in the district.
 - i. Provide a calendar of pertinent dates for Board members.
 - ii. Board members will complete a minimum of two visits to the buildings where they will do several classroom walkthroughs during the 2015-16 school year.
 - iii. Board members will attend a minimum of two student or staff activities outside of the regular school day.
 - b. Increase community outreach using local newsprint and radio, social media, district website, and newsletters.
 - i. Celebrate district events through Board recognition and communication to the district community.
 - c. Educate the public on the job responsibilities, licensure, and ongoing training needed by district professional educators.

CORE VALUES

A core value is a central belief clearly understood and shared by every member of the Rib Lake school community.

CORE VALUE #1: Students are the Top Priority

We value high expectations for all students as they grow socially, emotionally and academically to become productive, responsible members of society.

CORE VALUE #2: Staff commitment to Excellence

We value a strong commitment to provide passionate, knowledgeable, collaborative and skillful educators.

CORE VALUE #3: Community/School Relationships

We value strong community/school partnerships

CORE VALUE #4: Next Generation Skills

We value skills in communication, critical thinking, collaboration, and creativity.

CORE VALUE #5: Quality Facilities and Equipment

We value purposeful, effective, well-maintained, and safe facilities and equipment.

THE RIB LAKE WAY <i>A Great Place to Learn, a Great Place to Teach</i>		
WHAT WE BELIEVE:	HOW WE BEHAVE:	OUTCOMES WE ACHIEVE:
ATTITUDE IS EVERYTHING <i>"Keep it Positive"</i>	<ul style="list-style-type: none"> - Respond "Above the Line" - Appreciate differences - Be part of the solution, not the problem 	<ul style="list-style-type: none"> - Positive school climate, no BCD - Fun place to be - Victors, not victims
BUILDING CHAMPIONS <i>"Leadership, Healthy Choices, Respect"</i>	<ul style="list-style-type: none"> - Invest the time to care, listen and connect - Do the right thing, especially when it's hard - Value yourself, others and property 	<ul style="list-style-type: none"> - Healthy relationships - Lifelong learning - Safe and supportive environment
COMMITMENT TO EXCELLENCE <i>"Work Hard, Get Better"</i>	<ul style="list-style-type: none"> - Own your work, be accountable - Work together - Be teachable: ask for help, give help, accept help 	<ul style="list-style-type: none"> - Productive environment - Team players - Achievement of personal goals

SCHOOL DISTRICT OF RIB LAKE
Preliminary Budget
2016-17

	Audited	Audited	Prelim. Budget
GENERAL FUND (FUND 10)	2014-15	2015-16	2016-17
TOTAL ENDING FUND BALANCE	661,772	677,566	674,434
REVENUES & OTHER FINANCING SOURCES			
Operating Transfers-In (Source 100)	0	0	0
Local Sources(Source 200)	1,959,750	1,981,356	1,691,368
Inter-district Payments (Source 300-400)	73,061	92,924	120,000
Intermediate Sources (Source 500)	52,081	34,400	40,000
State Sources (Source 600)	2,861,990	2,892,950	3,165,122
Federal Sources (Source 700)	266,187	264,311	290,832
Other Revenues (Source 800 + 900)	65,836	42,261	25,600
TOTAL REVENUE & OTHER FINANCING SOURCES	5,278,905	5,308,202	5,332,922
EXPENDITURES & OTHER FINANCING USES			
Instruction (Function 100 000)	2,628,151	2,721,977	2,765,615
Support Services (Function 200 000)	2,019,446	1,975,019	1,963,939
Non-Program Transactions (Function 400 000)	564,641	595,413	606,500
TOTAL EXPENDITURES & OTHER FINANCING USES	5,212,238	5,292,409	5,336,054
SPECIAL PROJECTS FUNDS (FUND 20)			
TOTAL REVENUES & OTHER FINANCING SOURCES	683,092	763,548	795,000
TOTAL EXPENDITURES & OTHER FINANCING USES	682,452	761,047	795,000
DEBT SERVICE FUND (FUND 30)			
TOTAL REVENUES & OTHER FINANCING SOURCES	1,501,908	774,351	788,231
TOTAL EXPENDITURES & OTHER FINANCING USES	1,471,443	808,775	788,231
FOOD SERVICE FUND (FUND 50)			
TOTAL REVENUES & OTHER FINANCING SOURCES	235,612	246,319	230,000
TOTAL EXPENDITURES & OTHER FINANCING USES	232,044	233,729	230,000
ACTIVITY FUND (FUND 60)			
TOTAL REVENUES & OTHER FINANCING SOURCES	115,283	115,283	115,283
TOTAL EXPENDITURES & OTHER FINANCING USES	115,283	115,283	115,283
EXPENDABLE TRUST FUND (FUND 70)			
TOTAL REVENUES & OTHER FINANCING SOURCES	9,594	13,899	9,000
TOTAL EXPENDITURES & OTHER FINANCING USES	9,550	10,200	9,000
COMMUNITY SERVICE (FUND 80)			
TOTAL REVENUES & OTHER FINANCING SOURCES	26,208	24,490	22,500
TOTAL EXPENDITURES & OTHER FINANCING USES	32,395	23,222	22,500
PROPOSED PROPERTY TAX LEVY			
General Fund (Fund 10)	1,932,346	1,953,642	1,678,868
Debt Service Funds 38/39	692,556	774,175	788,231
Community Service Fund 80	22,500	22,500	22,500
TOTAL SCHOOL LEVY	2,647,402	2,750,317	2,489,599

SCHOOL DISTRICT OF RIB LAKE
2016-17 PRELIMINARY BUDGET SUMMARY

*These numbers are preliminary and will change when state aid is finalized later this month.

	2014-15 Audited	2015-16 Pre Audit	2016-17 Proposed Budget	Budget Difference from 2015-16 to 2016-17
Levy for General Fund (Fund 10)	\$1,932,346	\$1,953,642	1,678,868	-274,774
Levy for Debt Service Fund 38	\$51,806	\$51,806	\$51,806	\$0
Levy for Debt Service Fund 39	640,750	\$722,369	\$736,425	\$14,056
Levy for Community Service Fund (Fund 80)	\$22,500	\$22,500	\$22,500	\$0
Total Levy	\$2,647,402	\$2,750,317	\$2,489,599	-\$260,718
Equalized Value	\$259,548,435	\$252,954,860	\$259,001,721	\$6,046,861
Mill Rate [^]	10.17	10.87	9.61	-1.24
State Aid (Fund 10)*	\$2,466,657	\$2,487,177	\$2,672,367	\$185,190
Total Fund 10 Expenditures	\$5,212,236	\$5,292,409	\$5,336,054	\$43,645
Fund Balance		\$677,564	\$674,434	-\$3,130

COMMUNITY OUTREACH PROGRAM

The District has increased its commitment to providing opportunities for all members of the community. Judy LeMaster will be facilitating this program and at this time she is looking for your input. What kinds of activities would you like to see offered in our community? What time works best for you? Give us your input by using the link below or clicking on the district's website (riblake.k12.wi.us), find us on Facebook, or complete a survey (school offices).

<http://bit.ly/RLCPSurvey16>



Are You Ready For Some Yoga?

(an example of programs to be offered!)

The Rib Lake School District's Community Outreach Program is excited to offer a Yoga Class to adults 18 years and older in our community. The class instructor is Pam Peterson, RYT (Registered Yoga Teacher) from Medford, Wisconsin.

WHEN: Tuesday, November 15, 22, 29 & December 6, 2016

TIME: 4:00 p.m. to 5:00 p.m.

COST: \$20 with \$10 returned if you attend 3 of the 4 sessions

Registration: www.riblake.k12.wi.us (under Community Tab) or call Judy LeMaster, at 715-427-3222 x.357



Wisconsin School Board Appreciation Month

The School District of Rib Lake joins school districts across the state in recognizing local education leaders during the Wisconsin School Board Appreciation week October 2nd – 8th. This commemorative week is designed to recognize the contributions made by Wisconsin school board members who are charged with governing public education under state law. As you know, school board members are chosen by their communities to manage local schools. Their personnel decisions affect thousands of teachers, administrators and support workers.



In Rib Lake, our school board members are responsible for overseeing and developing school district policy, approving curricula, maintaining school facilities, and following state and federal education law.

We extend our deepest appreciation to the Board of Education. We salute these public servants whose commitment and civic responsibility make local control of public schools in our community possible:

- Jerry Blomberg, Board President
- Scott Everson, Vice-President
- Joan Magnuson, Clerk
- Steve Martin, Treasurer
- Amber Fallos
- MaryAnne Roiger
- Stacy Tlusty



CONNECT WITH US!



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@RLSDPride



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